DENNIS WODZIKOWSKI



Strategy & Transformation Leader

STRATEGY · ORGANIZATIONAL BUILDING · TRANSFORMATION

Leverkusen, Germany
+49 152 26467236
linkedin.com/in/dennis-wodzikowski

German nationality
d.wodzikowski@outlook.de
dennis-wodzikowski.com

PROFILE

Strategy and transformation leader, working in international industrial groups since 2016 (Henkel, Schüco). I translate strategic decisions into organizations that work, from target state and business case to operating model, build-up and scaling. Examples are a nearshore Solution Hub in Portugal, which I built up as its designated lead, and a Shared Service Center in Egypt. I lead across functions and countries and work closely with top management. Executive MBA in Business & IT (TUM) focused on strategy, leadership and organizational building.

CORE COMPETENCIES

Strategy & Advisory	Strategy development · Target state & roadmaps · Executive decision papers · Business cases · C-level stakeholder management
Organizational Building	Organizational design · Target Operating Models (TOM) · Governance models · Shared Services / GBS · Nearshore & offshore delivery hubs
Transformation & Scaling	Business transformation · Transformation Office · Change management · Program & portfolio management · Sourcing & managed services · Cost optimization

PROFESSIONAL EXPERIENCE

Schüco International KG — Bielefeld, Germany — 04/2020 – present

Global systems provider for the building envelope · 6,750 employees · €2.06bn revenue · active in 90+ countries

Senior Manager Strategic Development, Vendor & Service Integration — 06/2022 – present

Transformation Office (CIO staff unit) · Responsibility assumed: 06/2022 · Official appointment: 06/2023

- **Designated Hub Lead** of the new **nearshore Solution Hub in Portugal** for Schüco and Otto FUCHS. Led the design and build-up end to end. The hub covers software, SAP, MES, security and infrastructure and is designed to scale to **80+ FTE** at around **30% lower cost**.
- Selected the location in Portugal, chose and negotiated with partners, negotiated the contracts and ran the hiring interviews. Built the business case and governance and steered internal teams, partners and local advisors through the launch.
- Designed and rolled out a **Target Operating Model** for international delivery, steering and collaboration, and prepared decision papers for the CIO and executive management.
- Developed the provider and sourcing strategy, consolidated the service portfolio and negotiated a managed service model with global partners, saving **more than €360k per year**.

IT Governance, Risk & Compliance Manager — 08/2021 – 05/2023

IT GRC department · Responsibility assumed: 08/2021 · Official appointment: 01/2022

- Led the “Value First” program, which introduced IT business process management and a **Domain & Product Organization** that was later adopted beyond IT.
- Introduced **company-wide business process management** including demand, project, portfolio, resource and financial management on ServiceNow, without adding operating staff.
- Ran the annual IT planning for projects, budget and capacity, prepared and facilitated management meetings such as the Cross Domain Council and led the move to a multi-provider managed service model.

IT Risk & Compliance Manager — 04/2020 – 07/2021

IT GRC department · Official title until 12/2021

- Introduced central process management and a company-wide idea and demand management process.
- Drove the change to a **new collaboration structure** between business functions and IT and won over sceptical stakeholders by involving them early.

Henkel AG & Co. KGaA Düsseldorf, Germany 09/2016 – 03/2020

Global consumer and industrial goods group · ~50,000 employees · €20.5bn revenue · active worldwide

Senior System Engineer, Application Management Germany/Switzerland 02/2019 – 03/2020
IT Service Delivery Europe, India, Middle East & Africa (EIMEA)

- Designed and led the integration of a **nearshore Shared Service Center in Egypt**, including roles, service interfaces and the collaboration model, and helped build and recruit the team.
- **Led a global PMO project** to move business-critical applications from business units into IT-managed operations.
- Rebuilt the governance, risk and compliance approach for infrastructure and application management (Service Control Framework "Always Audit Ready") and represented EIMEA on the global GRC Conformance Board.

Apprenticeship as IT Management Assistant (IHK, DQR/EQF 4) 09/2016 – 01/2019

- Finished **six months early** thanks to excellent results (IHK exam 82 points, vocational school grade 1.3). Rotations through HR operations, IT support and application management.

Vocational College for Business & Administration, Leverkusen 08/2013 – 09/2016

State-Certified Business Assistant, Economics & Administration (DQR/EQF 4) 08/2013 – 09/2016

- Practical experience at Henkel AG & Co. KGaA (purchasing department, 2016) and Bayer Business Services (business informatics and finance, 2015).

EDUCATION

Executive MBA in Business & IT (DQR/EQF 7) 04/2023 – expected 10/2026
TUM School of Management · international modules at University of St. Gallen and Tsinghua University
Current grade 1.4 (very good) · Master's thesis at the University of St. Gallen: "A decision and operating model playbook for designing, integrating and scaling international strategic units in established enterprises"

Bachelor of Arts in General Management (part-time) 04/2018 – 07/2021
European University of Applied Sciences (EUFH) · specialization in International Management
Grade 1.7 · thesis: "Conceptual development of IT-based business process management for medium-sized enterprises"

State-Certified Business Economist, Bachelor Professional (DQR/EQF 6) 02/2016 – 06/2019
Vocational College for Business & Administration, Leverkusen
Focus: Production Management & Controlling · project thesis on cost structure and internal cost allocation at Henkel

General University Entrance Qualification (A-level equivalent) 08/2013 – 07/2016
Vocational College for Business & Administration, Leverkusen · grade 2.1 · focus: Economics & Administration

CIVIC LEADERSHIP

2016 – 2020	**Chairman** of Aktionsgemeinschaft Rheindorfer Vereine, a network of 57 local associations. Organized the district festival and free holiday programs for children (appointed at age 19)
2014 – 2020	**Chairman of the Board** (2018 – 2020) and Deputy Chairman (2014 – 2018) of Bürgerliste Leverkusen e.V., an independent local civic initiative
2014 – 2020	**Committee Member** of the Child and Youth Welfare Committee, City of Leverkusen
2017	**State election candidate** in North Rhine-Westphalia, running as an independent (age 20)

CERTIFICATIONS, SKILLS & INTERESTS

Certifications	Certified Process Manager (2023) · Project Management Compact Program (2019) · Project Management for Young Professionals (2019) · Professional Presentation & Facilitation for Project Managers (2019), all Haufe Akademie
Methods & Tools	Generative AI for analysis, concept work, decision papers and rapid prototyping · Business process management · BPMN 2.0 · Classic & agile project management · ServiceNow
Languages	German (native) · Polish (second native language) · English (fluent, business)
Interests	International travel and cultures · Running · Entrepreneurship and business building